

From the Executive Director

2016 was an extraordinary year for Time Out Youth Center. In March, a non-discrimination ordinance to include LGBT people was passed by the Charlotte City Council. The immediate response by the North Carolina State Legislature was HB2 (the bathroom bill), which challenged our notion of equality for all, and sent many youth into a spiral of fear, questioning their place in the world. The Center saw a doubling of youth visits over 2015, and stretched the organization to provide more programs and services for the influx of participants.

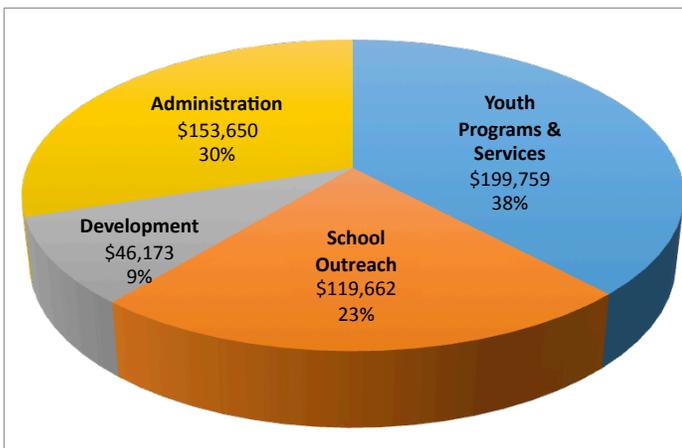
During the summer, we received notice that we would have to move out of our N. Davidson space. After consulting with real estate professionals and former board members, the Center made the bold decision to purchase our first “forever” home. We launched a multi-million capital campaign at the end of the year and purchased a building at 3800 Monroe Road; the site will also accommodate a future LGBTQ homeless youth transitional living shelter.

Throughout the year, hundreds of people stepped up to help the Center, including several national artists who toured North Carolina and donated to the Center as their response to HB2; hence, special event income is extraordinary to our annual budget. These funds are being used to expand programs and services in 2017.

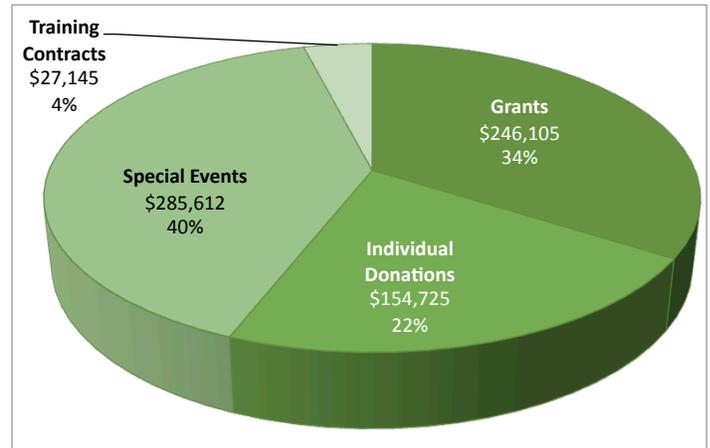
With the gratitude of the Board, Staff, Volunteers and Youth,
Rodney Tucker

2016 Financial Highlights

How Support Was Used



Sources of Support



Total Expenses: \$519,244

Total Income: \$713,588

Capital Campaign Expenses: \$240,568 (Down payment, closing costs and environmental reports on the building at 3800 Monroe Road). *This report is based on unaudited financials.*

2016 Program Highlights

Youth Programs

Center Programming, Drop-In Center, Groups, Special Events, Community Trainings

- 4,683 sign-ins for drop-in space (2,370 in 2015, 97% increase)
- 3,419 sign-ins for discussion groups (1,930 in 2015, 77% increase)
- 357 new youth attended the Center (162 in 2015, 120% increase)
- 13 youth Speakers Bureau sessions reached 283 individuals
- 73 community presentations reached 1,663 individuals

Youth Program Highlights:

- The 2016 Prom was the largest youth-event in the agency's history, with 372 youth participants.
- Time Out Youth Center's Satellite Discussion Groups reached 19 youth in Gaston County and 23 youth in Cabarrus County.
- Completed **Tea Time**, a 10-week structured group for transgender and non-binary youth and worked to document the program into a study guide for publication in 2017.

Youth Services

- 7 youth successfully completed Host Home Program
- 126 youth accessed emergency assistance pantry (71 in 2015, 56% increase)
- 58 youth accessed Emergency Financial Assistance receiving \$5,315
- 24 youth referred for domestic violence services

Highlights

- Established a job readiness program with individual Target, Hotel Pro, McDonald's, Bojangles, Chipotle, Noda Bark & Bard, Food Lion, Johnson YMCA, Zoe's Kitchen, and Amelie's French Bakery to help provide LGBTQ youth with employment opportunities.
- Held two clothing swaps; 178 youth accessed the swaps.
- December 2016: began offering 10 hours/week free counseling to youth and their families.

School Outreach

GSA Support, Educators Professional Development, Consultations, Policy Development

- 66 GSA's in region reaching 561 students
- 9 GSA Network meetings supporting 160 students
- 112 professional development trainings reach 2,256 teachers, administrators and support staff
- 575 individual consultations on student LGBTQ issues in schools
- 24 community events reaching 1,238 individuals

Highlights

- 225 individuals participated in the Carolina Conference on Queer Youth (65 youth and 160 K-12 staff)
- Created and sent 52 start-of-school-year packets for regional GSAs, the first time this has been done in Time Out Youth's history.
- Organized a Lavender Graduation ceremony celebrated eight LGBTQ high school graduates.
- Worked with Charlotte-Mecklenburg Schools (CMS) to create new regulations for their bully prevention policy that better supports transgender and gender-expansive students. Led a district-wide training for administrators
- Conducted a first-in-the-nation single-site HRC Welcoming Schools training for Charlotte-Mecklenburg Schools, where ten local facilitators were trained to provide professional development for K-5 staff, with the Center serving as the liaison.
- Created a GSA Activism Guide for HB2. Posted on our website and social media accounts; post was shared by local, regional, and national partners and viewed by nearly 7,000 people nationwide.



"This is the hardest thing that has ever happened to me. I can't believe my parents just said we are done with you – all because I told them I am gay. If Time Out Youth wasn't here I would be sleeping on the streets. The men's shelter was not safe for me. My host home family took me in, loved me and told me I could do it AND I did! Thank you Time Out Youth for believing in me and helping me find my own home and job!"

Host Home Program Client

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Tori Cornejo, Youth Member
Dani Swinderman, Youth Member
Rodney Tucker, *Executive Director*

Mission Statement

To support lesbian, gay, bisexual, transgender, queer and questioning youth by offering vital programs, fostering unconditional acceptance, and creating safe spaces for self-expression through leadership, community support and advocacy.



Time Out Youth Center

3800 Monroe Road | Charlotte, NC 28205

704.344.8335

www.timeoutyouth.org

